

## INTERESTED IN A FAIRER AND MORE EFFECTIVE JUSTICE SYSTEM?

The Centre for Justice Innovation is looking to recruit up to three new trustees to help us deliver our vision of a fairer and more effective justice system.

### ABOUT THE CENTRE

At the Centre for Justice Innovation, we seek to build a justice system which everyone believes is fair and effective. We believe that the justice system should be focused on solving the issues that drive crime and social harm; that it should be fair in how it treats people; that it should be proportionate in the things it does; and that those on the front line should be given the freedom and support to come up with innovative solutions to the problems their communities face. To deliver our vision of a fairer and more effective justice system, we:

- provide hands on support to practitioners in the justice system to help them develop and share innovative and effective practice;
- conduct research into how things work right now and how they could work better;
- promote evidence-based, innovative justice policy reforms;
- share lessons between the jurisdictions of the UK, and also with our sister organisation in New York City, the Center for Justice Innovation.

### ROLE DESCRIPTION

Our board of trustees are individually and collectively responsible for the overall governance and strategic direction of the Centre, our financial health and our compliance with the law and various regulatory duties.

#### Responsibilities

Trustees at the Centre are expected to:

- Contribute actively to shaping the Centre's work, our theory of change and our future direction;
- Use their insights, experience and skills to assist the Centre in the accomplishment of its goals;
- Show commitment to the Centre's vision and mission, including our core value of embracing diversity and creating a work environment where everyone feels welcome;
- Act as an ambassador for the Centre, including acting as a spokesperson when appropriate;
- Ensure our governance fully complies with our Articles of Association, charity law, company law and relevant guidance, and fulfils all legal and regulatory requirements;
- Ensure the financial stability of the Centre and ensure the Centre has the systems in place to ensure financial accountability, financial compliance and prudence;

#### Skills/outlook

Trustees at the Centre are expected to have:

- Commitment to the Centre's vision, mission and values, including to embracing diversity and inclusion;
- A willingness to share opinions;
- The ability to act as a critical friend;

- Ability to work with fellow trustees and the team in a spirit of collaboration, kindness, trust, humility and fun.

### Experience

In addition, we are looking for trustees with experience of at least one of the following areas:

- Lived experience in the criminal or family justice system;
- Practitioner experience in the criminal or family justice system, or related fields;
- Policy experience in the criminal or family justice system, or related fields;
- Experience in applied academic research within the criminal or family justice system, or related fields;
- Experience in finance;
- Experience in charitable fundraising.

### Time commitment

We estimate you will need to be able to contribute between 3 to 6 days a year. This will include:

- Attending Board meetings, which are normally held every three months with all the required preparation and reading;
- Attending one in-person Board away day per year;
- Additional ad hoc contact, including over email and phone, will be necessary both with fellow trustees and the Director and the team.

Board meetings are typically held virtually over Zoom. If you are required to travel to meetings or events, your travel expenses will be reimbursed. We are committed to making any reasonable adjustments that you require in order to enable you to carry out the role.

### EQUAL OPPORTUNITIES

It is the policy of the Centre for Justice Innovation to treat all applicants fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age, disability, offending history or union membership status.

### INTERESTED IN APPLYING?

We hope that you are interested in applying to become a trustee.

To register your interest, we would be grateful if you could send an up to date CV of no more than two pages and no more than 200 words on why you'd like to be considered for a trustee role by 6<sup>th</sup> October 2023 at 17:00 to [info@justiceinnovation.org](mailto:info@justiceinnovation.org).

If you'd like to discuss this opportunity further, please contact Phil Bowen, Director of the Centre, at [pbowen@justiceinnovation.org](mailto:pbowen@justiceinnovation.org).